

ARNON ATOMEA PROVINCIAL SECONDARY SCHOOL

DISCIPLINE POLICY

Subsidiary Legislation

PERATION FOR

ARNON ATOMEA CONSTITUTION

Subsidiary Legislation

DISCIPLINE POLICY

CHAPTER ()

1. INTRODUCTION

In all human societies or communities, there are Rules whether they be written or non-written, which help its members know what exactly is expected of them by the community. It is these Rules that help hold the community functioning properly so that its members could reap the maximum benefit of its programmed activities. Arnon Atomea High School is no exception. We believe these Rules, which is a combination of Biblical (Christian), Cultural and legal Principles, will guide, encourage and help develop our children in acquiring a maximum benefit from our school programme and scares resources.

Students, teachers, and other staff members have the right to a safe, orderly, respectful school environment. It is expected that students will be courteous to other students, staff members, and visitors to the school. Students are encouraged to utilize self-control, develop a sense of regard for fellow students, and take pride in their school and community. One of the goals of education is self-discipline, so parents, teachers, and administrators work with students to establish guidelines for acceptable behavior.

In order to maintain good order and discipline within the school system, parents and students are required to know the expectations and share the responsibility for the maintenance of a healthy educational environment. Appropriate action will be taken by the school administration, in consultation with the parents, community stakeholders, and discipline authorities when inappropriate behavior of students continues to disrupt their education and the educational program. Recommendations for persistent violations may be expulsion from the school.

For discipline purposes, the school day begins the moment the student enrolled at the school and ends when they were no longer a student of this school.

In all discipline cases the administration reserves the right to determine the severity of consequences and can suspend students from one week to indefinite suspension. Expulsion of student can only be done upon the approval from Malaita Education Authority.

2. SCHOOL DISCPLINE COMMITTEE (SDC)

- a. The committee shall consist of five members to include; the school Chaplain, Careers Master, Deputy Principal (Primary or Secondary) and two female members
- b. The Committee's term of office shall be for one year.
- c. The Chairman shall be the school Chaplain
- d. The Secretary shall be the Deputy Principal
- e. The committee shall hold four (4) meetings in a year, that is, one meeting each term to purposely review student discipline
- f. Apart from the quarterly meetings, the committee may meet at anytime to discuss and dispose of cases before it that may lead to suspension or expulsion if necessary.
- g. The Committee may recommend its findings to the Principal or BOM for suspension or expulsion.
- h. The Committee does not have the powers to suspend or expel a student.
- i. Unless a case is officially reported, the SDC shall not investigate rumors of hearsay allegations floating in the community.
- j. The functions of the committee includes;
 - 1. To Investigate and deliberate on complains reported against a student
 - 2. Review student discipline records
 - Make recommendation for discipline actions to be taken to the Principal and the BOM for auctioning.

1. POWERS OF THE PRINCIPAL AND BOM

- A. The Principal shall have the powers to suspend a student with or without the recommendation of the SDC based on information available to him.
- B. The BOM shall have the powers to
 - i. Suspend or expel a student upon recommendation from the SDC or the Principal
 - ii. Review a decision made by the Principal after receiving an appeal for review from a student or parent.
 - iii. Acquit a student or lessen his/her punishment to a lesser consequence.
 - iv. The BOM's decision is final.
- C. If a student is acquitted of his/her offenses, all records pertaining to the offense shall be disposed off from the students personal file.

3. SUSPENSION

Suspensions may be assigned as internal suspension (when the school becomes a boarding school) or external suspension. In the school's current day school stage, the internal suspension will be commuted to a day or days of work around the school. In all cases of suspension, internal suspension will always be considered first; however, depending on the severity of the offense external suspension will result.

Each decision to suspend a student will be examined individually and the consequences applied according to the merits of the case. The severity of the consequences will depend on a variety of factors such as; child's age, respect and honesty during the investigation of the case, and the student's previous disciplinary records.

Suspensions are considered excused absences, therefore, the student must make up all work missed. As with any excused absence, students have an equal number of days to turn in their work. Assignments will be graded as though the student were in class. Parents may request work for extended suspensions.

The student is not permitted on school grounds during the school day, at any school activity after school or in the evening for the period of the suspension. A condition of the suspension may be a referral to a school counselor. Students and parents will be notified of the reason for the student's suspension through a letter with the conditions of the suspension fully noted.

A student shall be automatically an external suspension if he/she;

- a. Commits a level 4 or 5 offense
- b. Repetitively disregards school rules and authority (Levels 1-3)
- c. Punished more than four (4) times for the same offense during the year or has reached an accumulated twelve (12) de-merit points, whichever comes first.

Further breach of school rules after suspension will lead to indefinite suspension.

Indefinite suspension is when the school asks a student to leave the school permanently. AACHS reserves the right to suspend a student indefinitely for any serious offense to include, but not limited to;

- a) Weapon possession and/or use
- b) Drug possession and/or use
- c) Arson
- d) Causing bodily harm to another person
- e) Criminal acts
- f) Making home brew and drinking any form of alcohol which could result in drunken disorderly way both during and outside school official hour
- g) Sexual related offences
- h) Major stealing (break in and entry into school offices, canteen and as reported from outside)
- i) Malicious fighting
- j) Malicious damage to school property
- k) Threatening the life of another student or staff
- l) Very offensive swearing that may lead to (i) and (j)
- m) Possessing, showing pornographic materials whether electronic or print
- n) Habitual misconduct or
- Repetitive disregard for school rules and authority that is not corrected through suspensions may result in expulsion.

Students and parents will be notified of the reason for the student's expulsion

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A letter of expulsion will be sent home to the parents or the sponsors.

School administrators have an obligation to keep civilian authorities informed of serious or repeated misbehavior that involves the safety of the students and staff, jeopardizes the educational integrity of the school, or brings harm to the school or community.

2. PROBATION

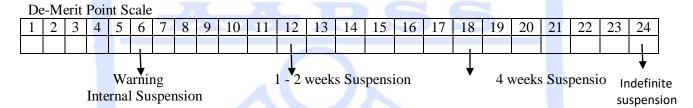
After a student has been given a warning or completed a suspension, the administration may place such student on probation. The administration shall give to such student and his/her parents written notice of the term and conditions of probation.

3. **DE-MERIT POINTS**

For each offense a student commits under Levels one to three, de-merit point(s) will be recorded and added against his/her name. Each level has its minimum and maximum de-merit point(s). Disciplinary actions will take place when a student reaches certain levels along the De-merit point scale.

Example: Joe

Date	Offense	level	Demerit	Accumulated	Comment
			point	Demerit	
	4 6410		a la	points	
3.2.15	Fail to wear school uniform	2	2	2	
10.4.15	Noisy in class	1	1	3	
12.4.15	Late to school with no reason	1	1	4	
1.5.15	Absent without reason	3	2.5	6.5	Warning/internal
			Contin. Street,		suspension
20.5.16	Escape organized punishment	3	2.5	9	



4. PUNISHMENT

Students will be punished for the offenses they commit. The punishment will be done on an hourly basis depending on which level and the number of offenses committed in a week. All accumulated hours in a week will be done concurrently by serving the highest hour.

Week	Date	Offense	Level	Demerit point(s)	Hour(s)
1	3.2.15	Late for assembly	1	1	11/
	4.2.15	Fail to do assignment	2	2	2
6	7.2.15	Unexcused absent	3	21/2	21/2

The student will only do 2½ hours of punishment even though he has a total of 5½ hours.

4. STUDENT RESPONSIBLILITY

It is the goal of the administration, staff and parents to encourage students to exercise self-discipline. Students share the responsibility for creating an atmosphere that is conducive to learning.

It is the responsibility of the student to attend school regularly, to show conscientious effort in classroom work, and to conform to school rules and regulations. Most of all, the student shares with the administration and staff the responsibility to develop a climate within the school that is conducive to effective learning. No student has the right to interfere with the education of fellow students.

To fulfill this responsibility the student should;

- 1. Respect and protect the rights of teachers, students, administrators, and everyone else involved in the educational process.
- 2. Practice academic honesty.
- 3. Express ideas and opinions in a respectful manner which does not offend or slander others.
- 4. Be aware of all rules and regulations for student behavior and abide by them.
- 5. Be willing to assist in investigations of disciplinary offenses.
- 6. Dress and groom so as to meet the standards established by the AACHS Dress and Grooming Guidelines.
- 7. Assist the school staff in running a safe school for all students
- 8. Assume that until a rule is waived or altered it is in full effect
- 9. Be aware of national and local laws and comply with them.
- 10. Protect and take care of school property.
- 11. Attend school daily and be on time to all classes and other school activities
- 12. Make up work when absent or suspended from school following established guide lines.
- 13. Pursue and attempt to complete satisfactorily the courses of study prescribed by the Ministry of Education.
- 14. Report accurately and do not use indecent or obscene language.
- 15. Use English as the main medium of communication

5. DRESSING AND GROOMING CODE

- 1. Students and parents are responsible for ensuring that dress and grooming is not a health or safety hazard, and that it does not offend or cause distractions at school.
- 2. Students with long hair, make-up, or clothing that interrupts the learning in any classroom will be asked to change their appearance or dress so that it does not disrupt the classroom environment.
- 3. Students must have two pairs of uniform per year without exception.
- 4. Students are required to wear clean, suitable school uniform to school at all times.
- 5. Clothes must fit properly and at no time should pants sag below the waist and the crotch should not be at the knees
- 6. Students must not wear school uniform during sports and work line
- 7. Every student (except special need students) must tuck in their uniform at all times when at school.
- 8. The following are prohibited;
 - a) Uniform that is cut or torn above mid thigh or on shirts/blouses that reveal bare skin are not allowed.
 - b) Wearing long hair, beards, rat tail, hair plaits (noodle hair), or unacceptable hair styles
 - c) Wearing caps, hoods, sun glasses, scuffs, safety boots and rubber boots
 - d) Wearing half-uniform to school
 - e) Students writing on their, or anyone else's body
 - f) See through clothing
 - g) Exposed undergarments
 - h) Excessively short or tight uniform
 - i) Combs or brushes should be stored appropriately and not worn in the hair
 - j) For safety reasons, no jewelry to include, chains, arm or neck bands and piercings, may have spikes or other protruding parts
 - k) No heavy make-up on the body.
 - l) No sporadic hair dyeing style

- 9. The school reserves the right to;
 - a) Specify additional items of dress or appearance that may be disruptive to the school environment
 - b) Waive any part of the dressing code to accommodate its objectives.
 - c) Ask student to leave the class if not in school uniform or in half uniform or fail to adhere to any or all requirements of the Dress and Grooming Code

The school is committed to providing a safe and orderly learning environment for all students. For this reason, the school will continue to enforce a strict dress code.

6. ATTENDANCE VIOLATIONS

A. TRUANCY (ABSENTEEISM)

Students cannot learn effectively if they do not attend class. A student is considered absent when the school failed to receive notification from the student or parents giving reasons for the absence. Students who habitually skip class or lessons will be suspended. Skipping or escaping classes without reason or authorization is also a form of absent. Absenteeism will be considered cumulatively for the year.

B. EXCESSIVE ABSENCES

Being absent for more than 10% of school days in a semester (10 days or more) is considered excessive, unless there is a documented medical reason. In this case, the school needs to be informed in order to assist in continuing the student's education. If there is not a documented medical reason for excessive absences, then administrative action will be taken to include possible suspension and.

C. ABSENCE FROM SEMESTER EXAMINATION

End of semester examinations are very important. No student is expected to stay away from it unless he/she is sick. A student will receive "0" grade if no medical certification/report is presented to the school.

D. TARDINESS (LATENESS)

Passing time between classes is five minutes. Students must be in the class ready to work when the starting bell rings or they will be counted late. Students who arrive late to school or a particular class must report to the teacher in class giving reason for the lateness. The teacher will consider whether the tardy is excused or unexcused. Tardiest are accumulated throughout the semester. Each tardy has its own merit. At the beginning of its semester, the cumulative tardy count will start anew.

7. ACTIVE PARTICIPATION

Students have a responsibility to be active participants in the learning process. Sleeping or napping in class is not acceptable. Teachers will notify the Form Masters or Counselor who can counsel the student and contact the parents for a referral for a medical evaluation if necessary.

8. ALCOHOL MANUFACTURING/USE/POSSESSION

Students must not manufacture home brew, consume, nor in possession of any form of alcohol or products at school or out of school. Suspension may result if a student is found committing this offence.

9. <u>BULLYING</u>

Bullying in any form is not accepted at AACHS. Students who engage in willful acts that cause physical or emotional harm to other students, or vandalize personal property to intimidate will face discipline actions.

Harassment of all types is a form of bullying and will be subjected to immediate school external suspension or expulsion.

10. CHEATING AND/OR PLAGIARISM

AACHS has a no-tolerance policy regarding cheating. Students found exhibiting behaviors commonly associated with cheating will be subject to discipline. Students involve in cheating will receive a "0" grade for the assignment or exam. The parents will be notified by the classroom teacher or supervisor.

Plagiarism is a form of cheating and is not acceptable at AACHS. Using other people's work without acknowledging the source is plagiarism. Students will receive no credit and parents will be notified. Further consequences may also be assigned.

Cheating and plagiarizing include;

- Sharing information or answers for a quiz, test, or other individual assignment with other students who are taking or who will take the assignment at a later time or date.
- Copying another person's homework, notebook or assignment
- Providing homework, notebooks, or assignments to others who hand in such work as their own
- Copying another person's homework, notebook, or assignment that has been graded and returned and then using such as one's own work

- Creating or using any unauthorized materials during any type of assessment
- Talking during tests, quizzes, and other assessments
- Copying and pasting information from a book, magazine, encyclopedia CD-ROM, or the internet without giving credit to the resource.

11. CLASSROOM CODE OF CONDUCTS

Each teacher will establish classroom rules and enforcement procedures. When a student continues to violate classroom rules after the teacher has taken corrective action, the student will be referred to the administration

- Eating food etc... Is not allowed in the classroom
- Students must be punctual to class everyday
- Students are allowed to absent from class only if sick. For other reasons, seek permission from teacher
- Leaving the class at any time before the official closing time is not allowed.
- Students must wear school uniforms to class at all times
- Ask permission when you want to leave the class. Only students asked to get text books and exercise books are allowed to leave the class.
- Mobile phones and other related unauthorized items are not allowed in the class
- Teacher's books and other properties are not to be seen and used by any student
- Unnecessary playing, storytelling and loud noises are not allowed in the classroom
- Duty students must be willing and honest to do their duties
- Late comers must ask permission before entering the class once the teacher is already in the class
- Students are not allowed with excess make ups to their body parts in the classroom
- Betel-nuts and other similar items are not allowed in the class and used by the students
- No sleeping or napping in class.

12. FIGHTING

Conflict should be resolved before violence results. Teachers, counselors, and administrators will help students resolve conflicts before they escalate. If there is a fight, involved students will be suspended for a minimum of five days depending upon severity, provocation, and past record. A student who attacks another student and causes injury can expect a longer suspension or referral to the School Board of Management.

13. FOOD

In order to maintain a clean attractive campus students are expected to maintain clean walkways/hallways. Students will not be allowed to eat in the walkways/hallways during lunch, but may eat snacks provided there is no littering. Generally, no food is permitted outside the dining hall unless an activity has designated a specific location where eating is allowed.

14. FORGERY

Students who forge teacher or school signatures will be subject to suspension.

15. GANG BEHAVIOR

Gang-like activities, such as vandalism and bullying are a community problem and are not tolerated by AACHS.

Gang related behavior includes; any form of initiation, assault, bullying, joining a fight in progress, making threats on behalf of another person or group, and intimidation using a group threat. This list is not all-inclusive. Students engaged in gang-related behavior can expect suspension or expulsion depending on the nature and severity of the offense.

16. GRAFFITI

Graffiti in any form will not be tolerated. A person or persons who utilize any type of marking device to include aerosol paint or biological material, to intentionally or knowingly make markings, including inscriptions, slogans, drawings, or paintings will be suspended based upon the nature and severity of the offense.

17. HALL CONDUCT

Students are to conduct themselves in an orderly manner when passing between classes. Students are to make every effort to use the rest room facilities during the passing period between classes. Individual teachers establish policies for allowing students to leave the classroom during class time.

18. HAZING

Hazing is defined as, "any intentional, knowing, or reckless act by one person alone or acting with others, directed against a student, that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, or holding office in an organization."

Students that engage in or have association with acts of hazing on or off post are also subject to disciplinary actions.

19. <u>ILLEGAL DRUG USE/POSSESSION</u>

The security police will be notified of any suspected drug use. Students will be suspended pending a disciplinary board's recommendation.

20. INSUBORDINATION

Students who willfully refuse to follow directions of a teacher or other staff is considered insubordinate. The severity of the act and the student's previous record of offenses will determine the length of the punishment. Open defiance, inappropriate language or profane gestures may result in suspension.

21. ITEMS INAPPROPRIATE AT SCHOOL (NUISANCE ITEMS)

Students are not permitted to bring to school any personal items or nuisance items that interfere with the classroom atmosphere or endanger the health and safety of other students.

Students are responsible for their personal property and should be mindful that such items can be easily stolen. Prohibited items include but not limited to;

- All electronic items,
- Cell phones. No cell phone use is authorized during class time or during passing periods.
- Matches or lighters,
- Pellet guns,
- Any look-alike weapon

The items are strictly prohibited and will result in an immediate suspension of 5 - 10 days.

Violations will result in confiscation of the article.

22. PHYSICALLY DANGEROUS BEHAVIOR

Running, wrestling, rough-housing, and throwing objects in the halls or classrooms are dangerous and are not acceptable behaviors. This also includes the throwing of rocks or wood outside. In addition, any behavior that has the potential to harm another person is not acceptable at school.

23. PROFANITY AND INDECENT LANGUAGE

The use of profanity, vulgarity, and inappropriate verbal or written language or gestures is unacceptable conduct. This includes any racial, ethnic, or sexual slur. Students are encouraged to use appropriate communication in all settings at all times.

24. SWEARING

Minor swearing – that does not lead to fighting or stealing

Malicious swearing – that leads to fighting, stealing and swearing of one's parents or relatives that may lead to compensation.

25. PUBLIC DISPLAYS OF AFFECTION

Kissing or embracing on campus, during school, outside of school or at school functions is not allowed. This applies to both girls and boys. Such conduct can interfere with the school's academic mission and can create an offensive environment.

26. THEFT

Minor theft – stealing items such as pencil, rubber, biros, rulers etc

Major stealing – break and entry into school offices, public or private houses and stealing items from it. A student guilty of theft will be suspended a minimum of two weeks and restitution of the property or equivalent value must be made.

27. SEXUAL HARASSMENT

Sexual harassment destroys healthy personal relationships. Sexual harassment is an expression of power by one individual over another, and it can be personally devastating to the victim and others. What may seem like harmless behavior to one person can be totally offensive to another. It is important to understand this type of behavior, when unwelcome, is a form of illegal discrimination. Students involved in sexual harassment of any type will be subject to disciplinary action.

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature.

Such conduct interferes with an individual's performance or creates an intimidating, hostile, or offensive environment. Engaging in deliberate or repeated unwelcome verbal comments, gestures or physical contact of a sexual nature is also engaging in sexual harassment.

- Verbal harassment includes but is not limited to: Whistles, offensive comments, offensive
 jokes, terms of endearment (sweetie, babe, etc.), lewd conversation, and other inappropriate
 language.
- Non-verbal harassment includes but is not limited to: Looking a person up or down, gestures, sexually oriented posters, cartoons or pictures.
- **Physical harassment includes but is not limited to**: Touching, patting, grabbing, hugging, kissing, cornering, blocking passage, bumping.

28. SPREADING RUMORS

If a person contributes to an altercation by spreading information ("He said/She said" situations), he/she will be referred to the administration for counseling and/or action, and parents will be notified. Responsible and mature individuals resolve misunderstandings and provocation by discussing differences and taking the time to talk things out. Students have the responsibility to refer potential confrontations to a staff member, counselor, or administration. The administration supports resolving differences by communication and will provide a quiet place for students to discuss these differences when necessary. The proper way to deal with the problem is politely and privately and via the chain of command (teacher, counselor, and administrator).

29. TOBACCO USE/POSSESSION

Students are prohibited from possessing or using tobacco products or lighters during the school day on or off school property. Violation of this policy will result in disciplinary action which may include referral to counseling or other appropriate authorities.

30. UNPREPARED FOR CLASS

Students who are without the materials necessary to learn and participate in class are considered unprepared for class. These materials include, but are not limited to; writing utensils, books, class material, completed homework, and proper physical education attire.

31. <u>VANDALISM</u>

Vandalism acts include but not limited to;

- 1. Minor vandalism defacing notices, displaying boards, and black boards
- 2. Serious vandalism destroying notices, displaying boards, blackboards, desks, other school properties and those reported from outside.

The student can be required to pay for all replacement or repair costs to school or personal property. Consequences will depend upon the severity and intention.

32. WEAPONS

Weapons are items carried, presented, or used in the presence of other persons in a manner likely to make reasonable persons fear for their safety. They include, but are not limited to;

- guns,
- look-alike (replica) guns,
- knives,
- razors,
- box or carpet cutters,
- slingshots,
- nun-chucks,
- any flailing instrument such as a fighting chain or heavy studded or chain belt,
- objects designed to project a missile, explosives, mace, pepper spray, or any other similar propellant, or
 - any other object concealed, displayed, brandished in a manner that reasonably provokes fear.

Any instances of weapons possession involving AACHS students and occurring on school property, walking to and from school, or while participating in school sponsored activities, suspension and/or expulsion proceedings will begin immediately.

Weapons could include items not designed as weapons, such as locks, rocks, bats, or nail files, if they are used or intend to be used to hurt others. Students writing or saying threats or words of violence, or gesturing or otherwise indicating threats of violence may face suspension or expulsion.

33. GAMBLING

All forms of gambling for money are not accepted by AACHS.

34. ENTERING RESTRICTED AREAS

Unauthorized entry into restricted areas is punishable. Restricted areas include but not limited to;

- Staff room
- Staff houses
- School canteen
- School library and
- Other school premises outside of school official hours.

35. ASSIGNMENTS/HOMEWORK

Assignments and homework are essential part of student learning as it contributes to student end of semester grades. Students failing to do assignments and homework will be disciplined accordingly.

36. LYING

Lying includes giving false information or telling lies to teachers and those in authority

37. SEXUAL REALATIONSHIP.

Sexual relationship includes but not limited to:

- 1. Boy and girl found in dark and isolated areas by themselves
- 2. Boy and girl found having sex
- 3. A teacher having sexual relationship with a student.

38. PORNOGRAPHY

Making, possessing and showing pornographic materials either through electronic or newspaper is prohibited.

39. Student Code of Conduct

A student shall not be disciplined if the following code of conduct is adhered to;

1. Honesty:

- Be a person who can be counted on.
- Do not cheat, lie, or steal
- Be trustworthy
- Be yourself don't try to be someone you aren't

2. Respectful Behavior

- Treat each person as you should be treated.
- Respect yourself and others
- Don't talk back to adults
- Use good manners like thank you, hello, please

3. Responsibility/Self-discipline

- Do the right thing.
- Own up to your actions
- Be prepared for class
- Follow rules

4. Compassion

- Be kind.
- Help others in need
- Respect the opinion of others
- Support one another

40. REPORTING OF MISCONDUCT

Any person can report misconduct by a student to the either of the following persons; Chairman of the Discipline Committee, Principal or the Deputy Principal (Secondary). The report can be either in written form or verbally.

41. <u>INVESTIGATION</u>

The SDC shall only investigate reported misconducts, by either eye-witness or those with credible information on the misconduct the SDC can rely on. Unless reported, rumors and hearsay allegation about student misconduct will remain as such, and the SDC shall not force itself to investigate it so as not to put the school in an awkward position.

During the course of the investigation, the concern student shall continue to attend classes until proven guilty or otherwise.

42. SCHOOL RULES AND CONSEQUENCES

This system is simple and can be easily understood. The system is based on five (5) levels. All the common disciplinary offences committed by students in the Solomon Islands schools are listed down under the five disciplinary levels according to the nature and seriousness of each offence

The students are to be made aware of the likely consequences they will face when committing an offence. This system has the advantages of:

- Providing chances for self improvement and development in that it allows a lot of rooms for students to improve their own performances, effort, attitude and behavior.
- It protects the students from unnecessary grudges, aggressiveness and unfair treatment of teachers.
- It guides and keeps the teachers consistent in their disciplinary matters.
- It protects the school from outside attack on disciplinary matters.

All consequences apply equally to offences committed in and outside of school premises or within and outside of school official hours.



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Rules and Consequences

Edition 2 Revised @ 2014/2015

Discipline Policy

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ARNON ATOMEA COMMUNITY HIGH SCHOO

RULES AND CONSEQUENCES

LEVEL ONE RULES AND CONSEQUENCES (Rules 1 – 23)

Behavioral Rules	Level							
		1 st Time	2 nd Time	3 rd Time	4 th Time	5 th Time	6 th Time	
1. Wearing half uniform to school		• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks	
	1	• 1 Hr	• 1 Hr	Warning Letter	• 1 Day Internal Suspension	Suspension	Suspension	
2. Failure to tuck in uniform		• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks	
	1	• 1 Hr	• 1 Hr	Warning Letter	• 1 Day Internal Suspension	Suspension	Suspension	
3. Wearing cut and torn uniform that reveal		• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks	
bare skin		• 1 Hr	• 1 Hr	 Warning Letter 	• 1 Day Internal	Suspension	Suspension	
	1				Suspension	8		
4. Wearing long hair, beards, rat tail, hair		• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks	
plaits, noodle hair, or unacceptable hair	10	• 1 Hr	• 1 Hr	Warning Letter	• 1 Day Internal	Suspension	Suspension	
style	1				Suspension			
5. Wearing caps, hoods, sun glasses, scuffs,		• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks	
safety boots and rubber boots		• 1 Hr	• 1 Hr	 Warning Letter 	• 1 Day Internal	Suspension	Suspension	
	1				Suspension			
6. Writing on the body	CPAL	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks	
	24/1	• 1 Hr	• 1 Hr	 Warning Letter 	• 1 Day Internal	Suspension	Suspension	
	1	W P-		B VCHIP.	Suspension			

	2			5 3			
7. Wearing see through clothing	1	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	1 D/Pt1 Day Internal Suspension	• 1 Week Suspension	• 2 Weeks Suspension
8. Exposing under garments	1	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	• 1 D/Pt • 1 Day Internal Suspension	• 1 Week Suspension	• 2 Weeks Suspension
9. Wearing excessively short or tight uniform	1	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	1 D/Pt1 Day Internal Suspension	• 1 Week Suspension	• 2 Weeks Suspension
10. Wearing combs or brushes in the hair	1	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	1 D/Pt1 Day Internal Suspension	• 1 Week Suspension	• 2 Weeks Suspension
11. Wearing heavy makeup on the body	1	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	1 D/Pt1 Day Internal Suspension	• 1 Week Suspension	• 2 Weeks Suspension
12. Wearing school uniform during sport and work line	1	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	1 D/Pt1 Day Internal Suspension	• 1 Week Suspension	• 2 Weeks Suspension
13. Using of minor offensive language either written verbal.	1	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	1 D/Pt1 Day Internal Suspension	• 1 Week Suspension	• 2 Weeks Suspension
14. Unaccepted lateness to classes or assembly	1	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	1 D/Pt1 Day Internal Suspension	• 1 Week Suspension	• 2 Weeks Suspension
15. Refuse to follow directions of a teacher, staff and student leaders.	1	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	1 D/Pt1 Day Internal Suspension	• 1 Week Suspension	• 2 Weeks Suspension
16. Giving false information or telling lies to teachers and those in authority	î	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	1 D/Pt1 Day Internal Suspension	• 1 Week Suspension	• 2 Weeks Suspension
17. Eating food is not allowed in the classroom	2011	• 1 D/Pt • 1 Hr	• 1 D/Pt • 1 Hr	• 1 D/Pt • Warning Letter	• 1 D/Pt • 1 Day Internal	• 1 Week Suspension	• 2 Weeks Suspension

	1 5				Suspension		
18. Causing unnecessary disturbances or		• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks
noise in class, assembly, during study		• 1 Hr	• 1 Hr	 Warning Letter 	• 1 Day Internal	Suspension	Suspension
periods or period with no teacher	1		P. Alexandra		Suspension	•	•
19. Fail to do class and special duties		• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks
		• 1 Hr	• 1 Hr	 Warning Letter 	• 1 Day Internal	Suspension	Suspension
Ман ясноот	1			LAC.	Suspension		
20. Having mobile phones switched on in the	N	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks
class)	• 1 Hr	• 1 Hr	 Warning Letter 	• 1 Day Internal	Suspension	Suspension
	1		A U PIA		Suspension		
21. Unauthorized opening and looking at		• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks
teacher's books, records and other		• 1 Hr	• 1 Hr	 Warning Letter 	• 1 Day Internal	Suspension	Suspension
properties	1				Suspension		
22. Sleeping or napping in class		• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks
		• 1 Hr	• 1 Hr	Warning Letter	• 1 Day Internal	Suspension	Suspension
	1				Suspension		
23. Minor intimidating, bullying and teasing		• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 D/Pt	• 1 Week	• 2 Weeks
		• 1 Hr	• 1 Hr	Warning Letter	• 1 Day Internal	Suspension	Suspension
	1				Suspension		

LEVEL TWO RULES AND CONSEQUENCES (Rules 24 – 38)

Behavioral Rules	Level	Consequence	Consequences					
		1 st Time	2 nd Time	3 rd Time	4 th Time			
24. Failure to wear school uniform to school		• 2 D/Pts	• 2 D/Pts	• 2 D/Pts	Discipline Committee			
1.7	2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension			
				Warning Letter				
25. Wearing of chains, arm or neck bands and		• 2 D/Pts	• 2 D/Pts	• 2 D/Pts	Discipline Committee			
piercings that may or may not have spikes or other	2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension			
protruding parts				Warning Letter				
26. Wearing trousers below the buttock	11	• 2 D/Pts	• 2 D/Pts	• 2 D/Pts	Discipline Committee			
	2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension			

- 6			Warning Letter	
	• 2 D/Pts	• 2 D/Pts	• 2 D/Pts	Discipline Committee
2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension
	100	100	Warning Letter	
V 76	1115		1 65 1	
- 41				
M D				• Discipline Committee
2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension
			Warning Letter	
-	• 2 D/Pts	• 2 D/Pts	• 2 D/Pts	• Discipline Committee
2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension
700	7		Warning Letter	
	• 2 D/Pts	• 2 D/Pts	• 2 D/Pts	Discipline Committee
2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension
				•
	• 2 D/Pts	• 2 D/Pts	• 2 D/Pts	Discipline Committee
2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension
				1
	_		8	
	• 2 D/Pts	• 2 D/Pts	• 2 D/Pts	Discipline Committee
2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension
			-	1
	-65			
	744	1000		1
	• 2 D/Pts	• 2 D/Pts	• 2 D/Pts	Discipline Committee
2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension
				•
	• 2 D/Pts	• 2 D/Pts	• 2 D/Pts	Discipline Committee
2	• 2 hrs	• 2 hrs		• 2 Weeks Suspension
	MAI			
	• 2 D/Pts	• 2 D/Pts	9	Discipline Committee
2	• 2 hrs	• 2 hrs	• 2 Days Internal Suspension	• 2 Weeks Suspension
4	V Z 1115	- Z III S		
	2 2 2 2 2	2 • 2 hrs 2 • 2 D/Pts • 2 hrs 4 • 2 D/Pts • 2 hrs 5 • 2 D/Pts • 2 hrs 6 • 2 D/Pts • 2 hrs 7 • 2 D/Pts • 2 hrs 8 • 2 D/Pts • 2 hrs 9 • 2 D/Pts • 2 hrs	 2 hrs 2 hrs 2 brs <	 2 D/Pts 2 brs 2 bryts <l< td=""></l<>

36. Verbal harassment includes- Ill-intentionally making approaches or proposal to a person of the opposite sex to include; whistles, offensive comments, offensive jokes,	2	• 2 D/Pts • 2 hrs	• 2 D/Pts • 2 hrs	2 D/Pts2 Days Internal SuspensionWarning Letter	Discipline Committee 2 Weeks Suspension
37. Non Verbal harassment includes; - Looking a person up and down, making sexual gestures, showing sexually oriented posters, cartoons and pictures.	2	• 2 D/Pts • 2 hrs	• 2 D/Pts • 2 hrs	2 D/Pts2 Days Internal SuspensionWarning Letter	Discipline Committee 2 Weeks Suspension
38. Spreading unfounded rumours that cause confrontation between members of the school	2	• 2 D/Pts • 2 hrs	• 2 D/Pts • 2 hrs	2 D/Pts2 Days Internal SuspensionWarning Letter	Discipline Committee 2 Weeks Suspension

LEVEL THREE RULES AND CONSEQUENCES (Rules 39 – 46)

Behavioral Rules	Level	Consequences				
14/		1 st Time	2 nd Time	3 rd Time	4 th Time	
39. Physical harassment to include;	0	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	
Touching, patting, grabbing, hugging, kissing,	3	• 2½ Hrs	• 2½ Hrs	Warning letter	• 3 Weeks Suspension	
cornering, blocking passage and bumping	100	MAL	U'U	• 2 Days internal Suspension		
40. Truancy - Unexcused absent from classes, sports,		• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	
work and other compulsory school activities	3	• 2½ Hrs	• 2½ Hrs	Warning letter	• 3 Weeks Suspension	
~1A)	10			• 2 Days internal Suspension		
41. Absence from semester examination - Unless sick,	UN	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	

no student is expected to stay away from	3	• 2½ Hrs	• 2½ Hrs	Warning letter	• 3 Weeks Suspension
term/semester exams.	2			 2 Days internal Suspension 	
42. Escaping punishment - Failure to do punishment		• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts
	3	• 2½ Hrs	• 2½ Hrs	Warning letter	• 3 Weeks Suspension
	1	115		• 2 Days internal Suspension	
43. Cheating and Plagiarism - Cheating and	1	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts
plagiarism during exams or for other assessment	3	• 2½ Hrs	• 2½ Hrs	Warning letter	• 3 Weeks Suspension
activities				• 2 Days internal Suspension	
44. Playing round with emergency numbers - Calling		• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts
emergency numbers without any good reason	3	• 2½ Hrs	• 2½ Hrs	Warning letter	• 3 Weeks Suspension
				• 2 Days internal Suspension	
45. Inappropriate items - Bringing in appropriate	00 L	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts
items is not permitted.	3	• 2½ Hrs	• 2½ Hrs	Warning letter	• 3 Weeks Suspension
				• 2 Days internal Suspension	_
46. Physically dangerous behavior - Acting in a		• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts	• 2½ D/Pts
physically dangerous behavior	3	• 2½ Hrs	• 2½ Hrs	Warning letter	• 3 Weeks Suspension
			15	• 2 Days internal Suspension	

LEVEL FOUR RULES AND CONSEQUENCES (Rules 47 – 59)

Behavioral Rules	Level	Consequences				
		1 st Time	2 nd Time	3 rd Time	4 th Time	
47. Excessive absences - Absent for more than 10% of		Discipline	 Refer to Principal 	Principal	 Principal 	
school days in a semester.		Committee	/Parent	• 4 Weeks	Indefinite	
	4	• 2 Weeks	• 3 Weeks	Suspension	Suspension	
		Suspension	Suspension			
48. Dark cornering - Students of the opposite sex or a		 Discipline 	Refer to Principal	• Principal	 Principal 	
student with non-student found in dark and	1	Committee	/Parent	• 4 Weeks	 Indefinite 	
isolated places.	4	• 2 Weeks	• 3 Weeks	Suspension	Suspension	
OD		Suspension	Suspension	-16N3P		
49. Boy and girl relationship – student with student or		Discipline	Refer to Principal	• Principal	Principal	
student with non-student found to have had a girl	m	Committee	/Parent	• 4 Weeks	• Indefinite	
and boy relationship that does not lead tp	4	• 2 Weeks	• 3 Weeks	Suspension	Suspension	

compensation or marriage.	- 6	Suspension	Suspension		
50. Tobacco use/possession - Found smoking or in		Discipline	• Refer to Principal	• Principal	• Principal
possession of tobacco products	. Citte	Committee	/Parent	• 4 Weeks	 Indefinite
	4	• 2 Weeks	• 3 Weeks	Suspension	Suspension
	1	Suspension	Suspension		
51. Chewing betel nut - Found chewing betel nut with	1	Discipline	 Refer to Principal 	 Principal 	 Principal
or without lime	The state of	Committee	/Parent	• 4 Weeks	 Indefinite
	4	• 2 Weeks	• 3 Weeks	Suspension	Suspension
		Suspension	Suspension		
52. Graffiti - Writing on school properties, public and		Discipline	 Refer to Principal 	 Principal 	 Principal
private properties		Committee	/Parent	• 4 Weeks	 Indefinite
	4	• 2 Weeks	• 3 Weeks	Suspension	Suspension
		Suspension	Suspension		
53. Brought disrepute to the school - Involving in		 Discipline 	 Refer to Principal 	 Principal 	 Principal
activities that brought disrepute to the school.		Committee	/Parent	• 4 Weeks	 Indefinite
	4	• 2 Weeks	• 3 Weeks	Suspension	Suspension
	Α Α	Suspension	Suspension		
and the state of t	100 M				
	A HIGH SCHOOL	A	A		
	MALUTU				
54. Minor Swearing - which may lead to fighting,	WYOR HOUSE SCHOOL	• Discipline	• Refer to Principal	 Principal 	 Principal
stealing but does not include parents or relatives		Committee	/Parent	• 4 Weeks	• Indefinite
	4	• 2 Weeks	• 3 Weeks	Suspension	Suspension
		Suspension	Suspension	11 5 4	
55 Correctional and involves C. C. C. C.		A :	D 6 . D		D: : :
55. Gross insubordination - Guilty of continuous		• Discipline	Refer to Principal (Parameter)	• Principal	• Principal
disobedience to include open defiance,	1	Committee	/Parent	• 4 Weeks	• Indefinite
inappropriate language or profane gestures.	4	• 2 Weeks	• 3 Weeks	Suspension	Suspension
		Suspension	Suspension		D: : 1
56. Disrespect to staff members - Committing verbal		• Discipline	• Refer to Principal	• Principal	• Principal
abuse or physical violence to a staff member	1	Committee	/Parent	• 4 Weeks	• Indefinite
~7A)	4	• 2 Weeks	• 3 Weeks	Suspension	Suspension
	UN	Suspension	Suspension		

57. Forgery - Forging of teacher or school signatures	- (6)		Discipline	Refer to Principal	Principal	Principal
is prohibited			Committee	/Parent	• 4 Weeks	• Indefinite
3	4	S	• 2 Weeks	• 3 Weeks	Suspension	Suspension
			Suspension	Suspension		
58. Weapons - Weapon use/possession	V 3	ø	 Discipline 	 Refer to Principal 	 Principal 	Principal
17	- 1	1	Committee	/Parent	• 4 Weeks	• Indefinite
	4	bq.	• 2 Weeks	• 3 Weeks	Suspension	Suspension
	1		Suspension	Suspension		
59. Aiding, abetting, colluding with a student or non	4		 Discipline 	 Refer to Principal 	 Principal 	 Principal
student to commit an offense		*	Committee	/Parent	• 4 Weeks	• Indefinite
			• 2 Weeks	• 3 Weeks	Suspension	Suspension
			Suspension	Suspension		

LEVEL FIVE RULES AND CONSEQUENCES (Rules 60 – 72)

Behavioral Rules	Level	Consequences 1st Time
60. Alcohol use/possession - Manufacturing, processing, possession and consumption	5	Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
61. Drunk and disorderly in school or outside of school	5	Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
62. Illegal drug use/possession - Manufacturing, processing, possession and consumption of illegal drugs	5	Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
63. Major stealing - Major stealing to include break and enter into public, private properties and buildings		Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
64. Sexual related to include - Found having sex or evidence thereof, run away with boy/girl and hiding away or staying with boy/girl at his or her house over a period of time.	5	Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
65. Boy and girl friendship between students or	5	Indefinite suspension awaiting the Principal's Recommendation to the Education

outsiders that leads to compensation or an engagement to marriage		Authority for Expulsion
66. Engagement for marriage whether having premarital sex or not	5	 Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
67. Malicious Fighting – Fighting causing injuries to others -	5	• Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
68. Vandalism - Gross Vandalism - destroying school properties or as reported from outside	5	• Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
69. Hazing - Threatening the life of another student or teacher	5	• Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
70. Pornography use/possession - making, possessing, showing pornographic material electronically or by newspaper cuttings	5	• Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
71. Malicious Swearing - swearing that may lead to fighting, stealing, or at ones parents/relatives that leads to compensation	5	• Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion
72. Criminal offenses - Guilty of criminal offenses under the Penal code.	5	• Indefinite suspension awaiting the Principal's Recommendation to the Education Authority for Expulsion

